

BYLAWS

OF

PHILIPPINE COMMUNITY CHURCH

[2930 W. Ball Road, Anaheim, CA 92804]

PREAMBLE

PURPOSE

The purpose of PHILIPPINE COMMUNITY CHURCH is threefold:

1. To worship God the Father, Son and Holy Spirit;
2. To upbuild the Church of Jesus Christ through the teaching of the Word and the ministry of the Spirit;
3. To persuade men and women to repent and confess Jesus Christ as Savior and Lord.

STATEMENT OF FAITH

WE BELIEVE that there is one living and true GOD, eternally existing in three persons: The Father, the Son, and the Holy Spirit, equal in power and glory; that this triune God created all, upholds all, and governs all.

WE BELIEVE that the SCRIPTURES of the Old and New Testaments are the Word of God, fully inspired without error in the original manuscripts, and the infallible rule of faith and practice.

WE BELIEVE in GOD THE FATHER, an infinite, personal Spirit, perfect in holiness, wisdom, power and love; that He concerns Himself mercifully in the affairs of men; that He hears and answers prayer; and that He saves from sin and death all who come to Him through Jesus Christ.

WE BELIEVE in JESUS CHRIST, God's only begotten Son, conceived by the Holy Spirit. We believe in His virgin birth, sinless life, miracles and teachings, His substitutionary atoning death, bodily resurrection, ascension into heaven, perpetual intercession for His people and personal, visible return to earth.

WE BELIEVE in the HOLY SPIRIT, Who came forth from the Father and Son to convict the world of sin, righteousness, and judgment, and to regenerate, sanctify and empower for ministry all who believe in Christ; we believe the Holy Spirit indwells every believer in Jesus Christ and that He is an abiding Helper, Teacher, and Guide. We believe in the present ministry of the Holy Spirit and in the exercise of all the Biblical gifts of the Spirit.

WE BELIEVE that all PEOPLE are sinners by nature and choice and, therefore, are under condemnation; that God regenerates by the Holy Spirit, those who repent of their sins and confess Jesus Christ as Lord; that Jesus Christ baptizes the seeking believer with the Holy Spirit and power for service, often subsequent to regeneration.

WE BELIEVE in the universal CHURCH, the living spiritual body, of which Christ is the Head and all regenerated persons are members.

WE BELIEVE that the Lord Jesus Christ committed two ORDINANCES to the Church: [1] baptism, and [2] the Lord's Supper. We believe in baptism by immersion and communion open to all believers.

WE BELIEVE also in the LAYING ON OF HANDS for the baptism of the Holy Spirit, for ordination of pastors, elders, and deacons, and for receiving gifts of the Spirit of healing.

WE BELIEVE in the personal, visible RETURN OF CHRIST to earth and the establishment of His Kingdom, in the resurrection of the body, the final judgment and eternal blessing of the righteous and endless suffering of the wicked.

WE BELIEVE in what is termed "THE APOSTLES' CREED" as embodying fundamental facts of Christian faith.

I

PRINCIPAL OFFICE

The principal office for the transaction of the business of the association is fixed and located at 16851 Saybrook Lane, Huntington Beach, California 92649. The Board of Directors [Ruling Elders] may at any time or from time to time, change the location of the principal office from one location to another in this County.

II

MEMBERSHIP

SECTION 1. Qualification and Reception to Membership

The membership of this association shall be open to any believing and confessing Christian, who acknowledges and accepts Jesus Christ as Lord and Savior, who is willing to subscribe to the policies of this association, and who desires to preserve the unity of the Spirit in the bond of love. Persons desiring membership shall apply by contacting a pastor or elder and receiving confirmation of membership.

SECTION 2. Membership Rolls

A list of active members who attend and give regularly shall be maintained by the Church Secretary. This list may be reviewed and updated at any time by the Board of Directors [Ruling Elders] and entire congregation membership. Parties removed from the active roll shall be placed on an inactive roll for permanent record of the memberships.

SECTION 3. Voting members

All active members above the age of eighteen [18] shall be entitled to one [1] vote.

SECTION 4. Annual Meeting

The annual meeting of the members of this association shall be held on the 15th day of December [month], each year at 3:00 pm [time], at the principal office of this association, or at any other time and at any other place determined by a resolution. No notice need be given if the meeting is held on the date and at the time immediately above stated, at the principal office of the association.

SECTION 5. Special Meetings

Special meetings of the members of the association for any purpose or purposes, may be called at any time by the president of the association or by any two [2] directors [ruling elders]. Notice of the time and place of special meetings of the members shall be given verbally and in the regular Sunday Service for two [2] consecutive Sundays prior to the meeting.

SECTION 6. Quorum

A quorum for any meeting of the members shall be a majority of voting members.

III

GOVERNMENT

SECTION 1. The Headship of Christ

The government of the Church shall be focused on seeking and maintaining the Lordship and direction of Jesus Christ over His Body. All those in authority shall continually seek His mind and will, through His Spirit and the Word of God in all actions and decisions.

SECTION 2. The Overseeing of His Body by the Pastor and Elders

The Board of Directors, herein also referred to as Ruling Elders, headed by the Pastor, shall be the governing body of the church.

A. Their Ministry

The Ruling Elders shall oversee and rule the ministry of the church by precept and example under the leadership of the Pastor. They shall pray together regularly to review the progress of the execution of day to day functions. They shall gather to pray and review the progress, informally, as frequently as needed for mutual counsel.

Subject to limitations of the Articles of Association, other sections of the Bylaws, and of California law, all corporate powers of the association shall be exercised by or under the authority of and the business and affairs of the association shall be controlled by the Ruling Elders. Without limiting the general powers, the Ruling Elders shall have the following powers:

To select and remove all other officers, agents, and employees of the association; prescribe such powers and duties for them as may not be inconsistent with law, the Articles of Association or the Bylaws; fix their compensation; and require for them security for faithful service.

To conduct, manage, and control the affairs and business of the association; and to make rules and regulations not inconsistent with law, the Articles of Association, or the Bylaws.

To borrow money and incur indebtedness for the purpose of the association, and for that purpose to authorize to be executed and delivered, in the corporate name, promissory notes, bonds, debentures, deeds of trust, mortgages, pledges, or other evidence of debt and securities.

B. Their Qualifications [See 1 Tim. 3:1-7; Titus 1:5-9]

An elder shall be a man of high moral character, a one-woman man, temperate, prudent, respectable, not self-willed, self-controlled, just, devout, not covetous.

An elder shall be a man who rules his home well and whose children follow his example.

An elder shall be a man who handles himself uprightly among others; not a drunkard, not a striker, gentle, uncontentious, hospitable, a lover of good, of good reputation in the world.

An elder shall be a mature believer who is able to teach.

C. Number of Ruling Elders

The Ruling Elders shall consist of a maximum of twelve [12] and a minimum of three [3] members until the number of ruling elders is changed by amendment to these Bylaws.

D. Election and Term of Office of Ruling Elders

Ruling Elders will be nominated by the Pastor and a majority vote of the Board of Directors. Their election shall be ratified at a regularly scheduled membership meeting by the voting members. A Ruling Elder, with the exception of the Pastor, is elected for a three [3] year term and may not succeed himself in office.

E. Vacancies

A vacancy occurring in the Board of Directors [Ruling Elders] shall be filled by the Pastor with ratification by a majority of the remaining directors [ruling elders] then in

office even though less than a quorum. A successor director [ruling elder] so elected shall serve for the unexpired term of his predecessor.

F. Quorum

A quorum for any meeting of the Board of Directors [Ruling Elders] shall be a majority of all elected directors.

G. Place and Time of Regular Meetings

Regular meetings of the Board of Directors [Ruling Elders] may be held at any place that has been designated by the Board and at any time designated by the Board.

H. Organization Meeting

At each annual meeting of the membership, the Board of Directors [Ruling Elders] shall hold a regular meeting for the purpose of organization, election of officers, and the transaction of other business.

I. Special Meetings

Meetings of the Board of Directors [Ruling Elders] for any purpose or purposes may be called at any time by the Pastor or any two [2] other directors. Each ruling elder must receive written notice prior to the specially called meeting.

The transactions of any meetings of the Board of Directors [Ruling Elders], however called and noticed and whenever held, shall be as valid as though at a meeting held after regular roll call and notice, if a quorum is present and if either before or after the meeting each of the directors [ruling elders] not present signs a written waiver of notice or a consent to hold the meeting or an approval of the minutes. All such waivers, consents, or approvals shall be filed with the corporate records or made a part of the minutes of the meeting.

J. Removal

A director [ruling elder] other than the Pastor, may be removed from office by the vote of a majority of the directors [ruling elders]. The leading ruling elder [Pastor] may only be removed by a two-thirds [2/3] majority vote of the voting membership.

K. Compensation

The directors [ruling elders] shall receive no compensation for their services as directors [ruling elders]. Directors [ruling elders] may also serve as officers of this church, for which they may be compensated.

SECTION 3. The Deacons

A. Their Ministry

The Deacons shall carry on various ministries within the body to meet the physical needs of the church under the direction and encouragement of the Pastor, pastoral staff, and elders.

The Deacons shall counsel with the Pastor, pastoral staff, and elders regarding the physical needs which arise in the body; they shall pray for any in the flock for whom they are caring; they shall serve the flock for exercising hospitality, love, care, and good counsel.

B. Their Qualifications [See 1 Tim. 3:8-13]

Personal qualifications: serious, not double-tongued and not a drunkard.

Regarding family: one-woman man.

As to faith: obedience to the faith; mature, tested walk.

C. Their Number, Appointment, and Organization

The number of Deacons shall be left to the discretion of the Pastor according to the needs of the congregation.

With the counsel of the Board of Directors [Ruling Elders], the Pastor shall appoint the Deacons for an indefinite duration and shall review each appointment yearly. Their appointment shall be acknowledged at a regularly scheduled worship service to be selected by the Pastor within one [1] month of their appointment.

The Deacons shall be in regular contact with the Pastor, pastoral staff, and elders and shall meet at the discretion of the Pastor.

IV

OFFICERS OF THE CHURCH

SECTION 1. Officers

The officers of this association shall be a president, vice president, secretary, and treasurer, and such other officers as the Board of Directors [Ruling Elders] may appoint. No person, other than the president, may hold more than one of these offices. Officers other than the president need not necessarily be members of the Board of Directors.

SECTION 2. Election

The Board of Directors [Ruling Elders] shall elect by simple majority the officers of the association for terms of one [1] year, or until their successors are elected and qualified.

SECTION 3. Vacancies

A vacancy in any office because of death, resignation, removal, disqualification, or otherwise, shall be filled by the Board of Directors [Ruling Elders].

SECTION 4. President

Subject to ratification of the Board of Directors [Ruling Elders], the President shall have general supervision, direction, and control of the business and affairs of the association. He shall be responsible for the presidency of all meetings of the members, directors [ruling elders], and deacons, and shall have such other powers and duties as may be prescribed from time to time by the Board of Directors [Ruling Elders].

A. His Ministry

The Pastor shall minister unto the Lord in regular personal worship and praise. He shall give himself to the ministry of the Word and prayer [Acts 6:4] and seek to walk uprightly before the Lord in his personal life. He shall seek the mind of God.

The Pastor shall be the teaching-shepherd of the church. He shall give considerable time to the study of the Word and shall teach the Scriptures to the flock by precept and example. He shall aim to feed the flock, equip the saints for ministry, and guard the church against the attack of the enemy.

The Pastor shall be the president of the association, its Chief Executive Officer and Chairman of the Board of Ruling Elders. He shall oversee the business of the church on a daily bases and give leadership to the Associate and Assistant Pastors, the Ruling Elders, the general church body and its ministries. The Pastor shall have general supervision of the entire church and charge of all services, gatherings, and meetings.

B. His qualifications [See 1 Tim. 3:1-7, Titus 1:5-9]

The Pastor shall be generally qualified, according to the qualifications for a ruling elder. The Pastor shall be a Spirit-gifted teacher of the Word, an ordained pastor of good reputation and Biblically conservative theology, Christ-centered, Spirit-filled, and willing to serve a non-denominational church without promoting denominational interests.

C. His Appointment

In the event of a vacancy, the Ruling Elders shall constitute a nominating committee. This committee shall seek, find, and nominate a candidate. They shall seek first among the Associate or Assistant Pastors from within the fellowship. Election shall be by three-fourths $[3/4]$ vote of the voting membership.

The resignee or retiring Pastor may nominate in conjunction with the Ruling Elders, a successor and/or participate in the selection of his successor.

D. His Compensation

The Pastor's initial compensation shall be specified by the Ruling Elders at the time of his calling. The church shall provide as possible, adequate salary, housing allowance, health insurance, expense allowance, conference funds, vacation time, continued education, pension, and other special funds as needed for his ministry. The church shall also defray the costs of sending the Pastor to out-of-town conferences or conventions attended for the church, as approved by the Ruling Elders.

E. Potential Termination

For the purpose of potential termination of the Pastor, any two [2] Ruling Elders may call a joint meeting of the Ruling and Serving Elders. The meeting shall be called in accordance with the procedure outlined for calling special meetings [Article III, Section 2, Ruling Elders I]. Should the three-fourths [3/4] of the Ruling Elders concur that the Pastor should terminate his pastorship of the church, it shall be brought before the voting membership